



Head Sawyer Job Description

Operates complex component saws to cut planks, timbers, or boards according to work orders by performing the following duties. To manufacture green hardwood lumber from logs using a Cleereman computerized controlled carriage. Ensure the quality of the lumber is held to our company standard. Provides training and work direction to other Saw Operators.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Reviews work order to determine cut(s) to be made.
- Operate component saw with Cleereman computerized controlled carriage.
- Adjusts saw for required cuts.
- Adjusts speed of saw and feed rolls.
- Able to perform cutting logs to specifications while limiting waste, determine and execute the optimum cutting on the logs
- Observes automatic feeding of lumber to saw or pushes end of lumber into feed rolls.
- Coordinates multiple activities associated with saw operations including picking, staging, stacking and loading.
- Performs job tracking and reporting, overseeing the efficiency and output of team.
- Trains new employees in the tasks required for component assembly work, including actual assembly techniques, use of tools and machinery, and safety guidelines and procedures.
- Working knowledge of NHLA lumber grades

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

- Oral Communication - Speaks clearly and persuasively in situations; listens and gets clarification when needed.
- Teamwork - Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Supports everyone's efforts to succeed.
- Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.
- Quantity - Meets productivity standards; Completes work in timely manner; Strives to increase productivity; Works quickly.
- Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.
- Attendance/Punctuality - Is consistently at work and on time.

- Dependability - Follows instructions, responds to management direction; Takes responsibility for own actions; Completes tasks on time or notifies appropriate person with an alternate plan.

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or general education degree (GED), 1-year prior experience and/or training in related construction or lumber industries is a plus; or equivalent combination of education and experience. 6 months prior experience working on machines and good mechanical aptitude is a plus. Must have attention to quality, quantity and safety.

Other Skills and Abilities

Must be able to identify species, size, and grade of lumber.

Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel and reach with hands and arms. The employee is occasionally required to walk; stoop, kneel, crouch, or crawl and talk or hear. The employee must regularly lift and /or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus.

Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; fumes or airborne particles and outside weather conditions.
- The noise level in the work environment is usually very loud.

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined.

Signature: _____

Date: _____